



Remedy Elder Process

Basic Requirements

- Biblical, Christ-like maturity and character
- Biblical requirements (1 Tim. 3.1-7; Tit. 1.6-9; 1 Pt. 5.1-5; Acts 20.28-31a; Heb. 13.17)
- Exemplary in fulfilling the church covenant
- Already leading/eldering/shepherding in functional ways
- Covenant member in good standing for one year

Assessment & Training Grid

- Character, Calling, Competence, Culture

Congregational involvement

- Present the candidates to the congregation & explain the process
 - Make candidate personal bios available
 - Time for the congregation to watch & get to know the candidates
- Meet with the congregation for elder candidates to tell their stories & answer the church's questions
 - Q & A format with pre-submitted questions
 - Questions will be given to candidates beforehand to think and pray through
- Online questionnaire about the candidates

Including your Wife

- Fill out the wife questionnaire (you will see the timing for that below)
- Get all the couples together some
- Sit down with the Wootens, Claytons, & each couple separately
- Wives sit down with Charity and Gina a few times to talk about being an elder/pastor's wife
- Each couple will see our marriage counselor at least two times
 - Your permission for our counselor to give a general assessment, while preserving confidentiality
- Read *The Church Planting Wife*, by Christine Hoover (church planting and eldering are not exactly the same, but the "highest level of leadership in ministry" similarities are many)

Apprenticing/experience

- Sit in on meetings, counseling sessions, or visits with people
- Watch or help lead certain elder things (Cov memb w/s, Cov memb dinner, etc.)
- Help lead in other specific areas by gifting

- Teach, counsel, & lead various things and/or people
- Unpack & discuss afterward

Meet Regularly

- Varying frequency for certain stretches
- Assignments to work through, then meet to teach & discuss

3 months on Eldering

● Month 1

- Fill out the personal bio form
- Have your wife fill out the wife questionnaire
- Send references to five people - at least one lost person and one person under your direct leadership
- Start *Gospel Eldership*, Bob Thune (we'll work through this together over 10 sessions)
- Read *Church Elders*, Jeramie Rinne
- Read, study, pray, and journal through the following passages:
 - 1 Timothy 3.1-7; Titus 1.6-9
- Listen to "What Are Elders?" by Matt Chandler

● Month 2

- Continue *Gospel Eldership*, Bob Thune
- Read *Biblical Eldership*, Alexander Strauch - ch.s 1-6 & 15
- Read, study, pray, and journal through the following passages:
 - 1 Peter 5.1-5; Acts 20.28-31a; Hebrews 13.17
- Listen to "What You Can Expect From Your Pastors" by JR Vassar

● Month 3

- Continue *Gospel Eldership*, Bob Thune (if needed)
- Read *Sticky Teams*, Larry Osborne - ch.s 1 & 3
- Read the APEST document > think about, and talk to others about, which one(s) most describe you
- Read "Watch Your Life & Doctrine," CJ Mahaney
- Listen to (or read) "Leadership in Community" by David Platt
- Listen to (or read) "This is the Will of God for You..." by John Piper

Sections on the Gospel & Theology and Remedy's Vision & Methodology

- More details to come